

DATA PRIVACY NOTICE

Sudbury Baptist Church (SBC), Sudbury, Suffolk, CO10 2BJ

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR"). We keep registers of children and youth details in relation to our toddlers, messy church and other youth work groups. Consent to gather and store data for under 18's requires the consent of a parent or guardian on a signed Sudbury Baptist Church privacy consent form.

2. Who are we?

The Pastor, Trustees (Deacons) and Officers (Group Leaders) of Sudbury Baptist Church are the data controllers. This means they decide how your personal data is processed and for what purposes.

3. How do we process your personal data?

The Trustees of Sudbury Baptist Church, Sudbury complies with its obligations under the "GDPR" by keeping personal data up to date; by storing on password protected devices or in locked files and destroying it fully and securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate measures are in place to protect personal data. We will not use personal data for data profiling purposes.

We use your personal data for the following purposes: -

- To enable us to provide a voluntary service for the benefit of the public.
- To administer membership records.
- To fundraise and promote the interests of the church.
- To manage our employees and volunteers.
- To maintain our own accounts and records (including the processing of gift aid applications).
- To inform you of news, events, activities and services running at Sudbury Baptist Church via text, email and social media (including messenger platforms).
- To contact you in an emergency or for cancellation reasons.

4. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and process your gift aid donations and keep you informed about church events.
- Processing is necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement;
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided: -
 - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
 - there is no disclosure to a third party without consent.



5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members for purposes connected with the church and church events. We will only share your data with third parties outside with your consent.

6. How long do we keep your personal data?

We keep data in accordance with the guidance set out by the ICO which is for as long as contacts are an active part of the church or longer if linked to safeguarding files as required.

We will retain personal and contact details for a period of 2 years before reviewing. Gift aid declarations and associated paperwork will be held for up to 6 years after the calendar year to which they relate. All registers (baptisms, marriages, funerals) will be kept permanently.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which Sudbury Baptist Church holds about you;
- The right to request that Sudbury Baptist Church corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for Sudbury Baptist Church to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable) [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable) [*Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries of complaints please in the first instance contact the Sudbury Baptist Church Administrator at administrator@sudburybaptistchurch.co.uk

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

